



EMBRACING THE CULTURE OF THE SAKGF

SAKGF PHILOSOPHICAL STATEMENT

The Stephanie Alexander Kitchen Garden Foundation (SAKGF) is a creative, innovative organisation comprising a team of people who share an understanding of, and passion for the vision and mission of the Foundation.

We celebrate individual strengths, collaborative action and professional relationships. We foster continuous learning and sharing of knowledge. As a Not for Profit organisation, the SAKGF practices financial prudence, reflecting respect for the community and government funding that makes our work possible.

As employees of the SAKGF we agree to uphold and champion the philosophy of the Foundation, and demonstrate this through observing the ‘SAKGF Valued Behaviours’.

SAKGF Valued Behaviours	
Behaviour	How we demonstrate these behaviours
Creative and innovative	<ul style="list-style-type: none"> • Adapt and thrive in a changing environment • Identify opportunities, challenges and solutions • Use initiative and resourcefulness
Collaborative	<ul style="list-style-type: none"> • Engage, inform, support and share learning and expertise • Advocate own and others remit to contribute • Know our role and contribute to achieving team goals • Seek, welcome and respect ideas and points of view • Connect the right people to support an outcome • Demonstrate flexibility to contribute to adhoc priority deadlines
Continuous learning	<ul style="list-style-type: none"> • Actively learn from experience • Seek feedback from others • Commit to professional and personal development
Practices prudence	<ul style="list-style-type: none"> • Use time, money and effort wisely • Minimise waste and reuse resources • Conduct sound planning and preparation • Focus on outcomes in meetings and activities, with only necessary participants • Ensure activities undertaken support the strategic plan
Professional relationships	<ul style="list-style-type: none"> • Commit to self and team wellbeing • Reflect on own behaviour and impact on others • Reflect a consensus approach in leadership • Communicate clearly with an audience focus • Listen actively to determine needs of others